



**STATEMENT OF PROCEEDINGS FOR THE
REGULAR MEETING OF THE
WOMEN AND GIRLS INITIATIVE
GOVERNING COUNCIL
ANNENBERG COMMUNITY BEACH HOUSE
415 PACIFIC COAST HIGHWAY
SANTA MONICA, CALIFORNIA 90402**

Monday, July 22, 2019

9:30 AM

I. ADMINISTRATIVE MATTERS

Call to order and roll call (19-4763)

Chair Campos called the Annual WGI Governing Council Retreat to order at 9:38 a.m. Nicole Bryant, Administrative Coordinator, called the Roll and noted a quorum.

Present: Chair Araceli Campos, Vice Chair Sharon Shelton, Kafi Blumenfield, Perla Hernandez-Trumkul, Chris Hershey, Sandra Mendoza, Alice S. Petrossian, Dr. Carmen Schaye, Kathy Spillar, Bea Stotzer and Jane Templin

Absent: Anita DeFrantz, Wendy Greuel and Angela Underwood-Jacobs

1. Welcome/Icebreakers ~ Araceli Campos (19-4764)

Chair Campos provided an overview and purpose of the retreat. Abbe Land, Executive Director, Women and Girls Initiative Governing Council, established some ground rules for the day's retreat. Commissioner Perla Hernandez-Trumkul began the ice breaker introduction and those in attendance followed.

2. 10:00-3:30 WGI -- Past Present Future

Discussion and possible action to update, edit, and/or amend any or all of the following: strategic framework; ad hoc committee structure, activities, timelines and WGI goals.

- History of Women & Girls Initiative
- Review of accomplishments
- Strategic Framework
- Ad Hoc Committees' reports
- Working together for impact

- 2018 Report on the Status of Women in LA County
- Goals for next two years -- Small Group Activity to brainstorm, discuss, and make recommendations and possible action by the WGI. (19-4765)
- **History of Women & Girls Initiative – Torie Osborn, Araceli Campos & Imelda Padilla**

Torie Osborn, Senior Strategist, Supervisor Sheila Kuehl, Third District, along with Chair Campos and WGI Community Engagement and Outreach Consultant, Imelda Padilla, reported on how the WGI Governing Council was established to make institutional policy change and use data to drive decision making to improve the lives of women and girls in Los Angeles County.

- **Accomplishment Presentation – Abbe Land, Executive Director**

Ms. Land's brief PowerPoint presentation focused on the Past~Present~Future activities of WGI.

- **Strategic Framework (updates/edits) – Nicole Bryant**

Nicole Bryant, WGI Analyst, requested Governing Council members review the proposed edits to the Strategic Framework 2018 2021 for discussion at their August 26, 2019 meeting.

By Common Consent, there being no objection, the meeting recessed at 11:20 a.m. and the meeting reconvened at 11:29 a.m.

Council Member Schaye joined the meeting and provided her ice breaker introduction.

- **2018 Report on the Status of Women in Los Angeles County – Eleanor Siebert, PhD., Lead Research, Professor Emerita Mount Saint Mary's University**

Ms. Land acknowledged Member Petrossian and the LA County Commission for Women for commissioning the 2018 Report on the Status of Women in Los Angeles County. Dr. Eleanor Seibert, Center for the Advancement of Women, Mount Saint Mary's University, provided an overview of the research collected for the report.

- **Ad Hoc Committees – Accomplishments – Recommendations – Timelines for activities – Ad Hoc Chairs - Tabled due to time constraints**

Ms. Padilla distributed a document titled, “Los Angeles County Women & Girls Governing Council Retreat – Working Lunch Activity & Goal Setting for Next Two Years.”

Ms. Land reiterated the purpose of the working lunch is to identify and isolate major and minor priorities from each group.

- **~~~Working LUNCH~~~ (w/activity in small work groups)**

The meeting recessed for lunch and divided into small working groups by colors at 12:23 p.m. and the meeting reconvened at 1:34 p.m.

- **Goals for next 2 years – Facilitated by Imelda Padilla and Jackie Filla**

Each group shared their ideas and consensus was built through discussion of the group as a whole.

Major Priorities

- **Institutionalized throughout the County a Gender Equity Mandate**
- **Gender based budgeting (intersectional with age, gender, and social class, etc.)**
- **Periodic Pay Equity Work Study**
- **A Gender Impact Analysis**
- **Ongoing audits, and surveys**
- **Mandate an audit every five years to evaluate the economic wellbeing of women & girls**
- **Consistent intersectional data collection**

Additional Priorities and Ideas

- **Ending Gender Disproportionate jobs, contracts, and grants**
- **Issue recommendations by mid 2020 for monitoring/implementation in 2021**
- **Extend WGI an additional year to ensure the work of WGI is thorough and complete**
 - **Develop the strongest possible recommendations and focus less on the implementation of programs for 2020 report**
 - **Develop an infrastructure recommendation for the continuance of the work**
 - **Develop tactics to engage the community, departments and the Board**
- **Keep 2021 focus as the deadline**
 - **Utilize experts to provide input to WGI’s recommendations**

The Governing Council agreed to make the following items priorities based on the above recommendations:

- **Institutionalize gender equity mandate**
- **Present recommendations to the Board in 2020**
- **Intersectional Data Collection for use in items including gender based budget**
- **Create an ongoing infrastructure**

Ms. Land stated WGI will not vote on any items at the Retreat however, the items addressed today will be presented at the August 26, 2019 for discussion and review. She also acknowledged and thanked staff for their work.

Chair Campos thanked fellow Council Members, staff and the Board for maintaining a strong relationship and for strengthening the buy in. Staff will send Council members a retreat survey.

II. MISCELLANEOUS

Public Comment

3. Public Comment (Time Allotted: Two Minutes) (19-4776)

No members of the public addressed the Commission.

Adjournment

4. Adjourn to Monday, August 26, 2019 (19-4777)

The meeting was adjourned at 3:26 p.m. to the next meeting scheduled for August 26, 2019. The location is to be determined.