



**STATEMENT OF PROCEEDINGS FOR THE
REGULAR MEETING OF THE
WOMEN AND GIRLS INITIATIVE
GOVERNING COUNCIL
KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, ROOM 739
LOS ANGELES, CALIFORNIA 90012**

Monday, August 26, 2019

1:00 PM

Call to order and roll call (19-4783)

Chair Campos called the meeting to order at 1:09 p.m. Nicole Bryant, Administrative Coordinator, called the Roll and noted a quorum. Also present were Abbe Land, Executive Director, Porsha Potts, Imelda Padilla, Dr. Jackie Filla, and Marissa Ayala. Chair Campos followed her introduction by inviting self-introductions of those in attendance.

Formally introduced were Jennifer Baronoff, WGI's new County Counsel, WGI team member Marissa Ayala, the Sheila Kuehl Policy Fellow and Taylor Gonzales, Administrative intern.

Present: Chair Araceli Campos, Vice Chair Sharon Shelton, Kafi Blumenfield, Anita DeFrantz, Wendy Greuel, Perla Hernandez-Trunkul, Chris Hershey, Alice S. Petrossian, Dr. Carmen Schaye, Kathy Spillar and Jane Templin

Absent: Sandra Mendoza, Bea Stotzer and Angela Underwood-Jacobs

I. ADMINISTRATIVE MATTERS

- 1. Recommendation: Approval of the Minutes April 22, 2019 (Continued from the meeting of May 22, 2019) (19-3458)**

ACTION

On motion of Member Jane Templin, seconded by Member Anita DeFrantz, and unanimously carried (Members Sandra Mendoza, Bea Stotzer and Angela Underwood-Jacobs being absent), the minutes from the meeting of April 22, 2019 were approved.

Ayes: 11 - Chair Araceli Campos, Vice Chair Sharon Shelton, Kafi Blumenfield, Anita DeFrantz, Wendy Greuel, Perla Hernandez-Trumkul, Chris Hershey, Alice S. Petrossian, Dr. Carmen Schaye, Kathy Spillar and Jane Templin

Absent: 3 - Sandra Mendoza, Bea Stotzer and Angela Underwood-Jacobs

Attachments: [SUPPORTING DOCUMENT](#)

2. Recommendation: Approval of the Minutes July 22, 2019 (19-5460)

On motion of Member Jane Templin, seconded by Member Anita DeFrantz, and unanimously carried (Members Sandra Mendoza, Bea Stotzer and Angela Underwood-Jacobs being absent), the minutes from the meeting of July 22, 2019 were approved.

Ayes: 11 - Chair Araceli Campos, Vice Chair Sharon Shelton, Kafi Blumenfield, Anita DeFrantz, Wendy Greuel, Perla Hernandez-Trumkul, Chris Hershey, Alice S. Petrossian, Dr. Carmen Schaye, Kathy Spillar and Jane Templin

Absent: 3 - Sandra Mendoza, Bea Stotzer and Angela Underwood-Jacobs

Attachments: [SUPPORTING DOCUMENT](#)

II. RECOMMENDATIONS

3. Discussion and Possible Actions on the Annual Retreat

- a. Recommendation: Discussion and Possible Adoption of revised Strategic Framework and Strategic Framework Priorities
- b. Recommendation: Discussion and Possible Action of Ad-Hoc Committees to determine new committees, extending or sunseting current committees
- c. Report on follow up survey results (19-4766)

Revised Strategic Framework and Strategic Framework Priorities

Ms. Abbe Land, WGI Executive Director, presented a PowerPoint presentation, Revisiting the Strategic Plan. She thanked staff and Governing Council Member Chris Hershey for categorizing the strategic framework and priorities. She then explained the Revisiting the Strategic Framework document which reflects the WGI's work to date, goals not yet started, and possible goals for the WGI to prioritize over the next two years.

At the September 23, 2019 meeting, WGI will begin focusing in detail on the achievable goals that are measurable and align with institutional change.

Dr. Jackie Filla, WGI Research Consultant, elaborated on the document, she requested Governing Council Members to consider establishing an all-encompassing approach to executing the objectives established in the Framework list while upholding the goals established by the Board of Supervisors.

Discussion ensued on revisions/preferences to the proposed feasibility guide. Staff will modify the guide to reflect the comments and email the revised document to Governing Council members.

Members of the public, Dr. Tiffany Dukes and Dana Wilson, Department of Children and Family Services, addressed the Governing Council.

Ms. Imelda Padilla, WGI Community Outreach Consultant, reported that the 2019 Community Engagement Ad Hoc Committee meeting with CEOs and County Departments was scheduled to address how to engage partnerships.

Ad Hoc Committees to Determine New Committees, Extending or Sunsetting Current Committees

Executive Director Land reported all of WGI's Ad Hoc Committees may sunset in October 2019 except for the Los Angeles County Celebration of 100th Year Anniversary of Women's Suffrage Committee.

Governing Council Member Kafi Blumenfield, Chair of Gender Justice Lens & Grantmaking Ad Hoc Committee, reported on the Phase 0 project. Key findings include the specific need for a Gender Impact Analysis. The WGI to pilot efforts to obtain data and tell stories around data generated to demonstrate a need to create systems to regularly produce, store, and compile data. At the September 23rd meeting, Member Blumenfield will present an informational report of the Phase 0 project.

Executive Director Land attended a celebration hosted by the City of West Hollywood where Governing Council Member Petrossian spoke on Women's Suffrage 100th Year Anniversary and Women's Equity Day.

At the next WGI meeting, consideration with possible action to keep, sunset or repurpose the remaining ad hoc committees will be discussed.

Retreat Survey Results

Executive Director Land reported the survey generated feedback from six respondents who enjoyed the location yet had mixed reviews regarding the food. Likewise, there were mixed reviews concerning the length of the retreat and suggestions were about holding mini retreats and restructuring lunch activities. Overall, everyone agreed the mission was achieved. The survey also suggested the need for a facilitator.

Suggested Issues to Elevate

- **Older Women**
- **Family Leave**
- **Female Heads of Households**
- **Women of Color**
- **Working further with Los Angeles County partners**
- **Support Working Mothers**
- **Radically Rethink Child Care**
- **Make real recommendation to Board of Supervisors**

Suggestion on How to Integrate WGI's work

- **Incorporate WGI's work into County departments**
- **County Commissions**
- **Create separate office for WGI**
- **Partner with USC and UCLA to explore future idea**

Executive Director Land stated staff will use results when planning future retreats and meetings, and thanked everyone for participating in the survey.

4. Discussion and Action to Elect Chair and Vice Chair- (19-5462)

ACTION

Executive Director Land thanked Chair Campos for leading the WGI and presented a gift on behalf of the WGI. Following discussion, she opened the floor to nominations for the election of Chair and Vice Chair.

Ms. Campos nominated Governing Council Member Sharon Shelton as Chair. Ms. Blumenfield nominated Governing Council Member Wendy Greuel as Vice Chair.

On motion of Member Alice S. Petrossian, and seconded by Member Anita DeFrantz, and unanimously carried, nominations from the floor were closed.

On motion of Ms. Campos, seconded by Ms. Blumenfield, and unanimously carried (Members Sandra Mendoza, Bea Stotzer and Angela Underwood-Jacobs being absent), Member Sharon Shelton was elected as Chair and Member Wendy Greuel was elected as Vice Chair for Fiscal Year 2019/2020.

Ayes: 11 - Chair Araceli Campos, Vice Chair Sharon Shelton, Kafi Blumenfield, Anita DeFrantz, Wendy Greuel, Perla Hernandez-Trumkul, Chris Hershey, Alice S. Petrossian, Dr. Carmen Schaye, Kathy Spillar and Jane Templin

Absent: 3 - Sandra Mendoza, Bea Stotzer and Angela Underwood-Jacobs

5. Executive Director's Report

- a. Board Motion Updates
- b. November 21, 2019 Women's Leadership Conference (19-5464)

Board Motion Updates

The WGI Executive Director reported that BOS has shown a real commitment to ensure true justice reform in the County by passing a number of motions. The WGI is involved with motions designed to ensure a gender lens is incorporated in reform efforts. One motion called for the reconstitution of a Gender Responsive Advisory Committee (GRAC). The WGI Executive Director is part of the internal executive steering committee charged with establishing the GRAC and will co-chair the initial meetings with Karen Dalton from the LASD, as the GRAC adopts its bylaws, priorities and elects its chair. In addition, the LASD will be hiring a Director of Gender Responsive Services, who will as part of their duties staff the GRAC.

November Women's Leadership Conference

On November 21, 2019, the Department of Public Works is hosting the Women's Leadership Conference. The WGI has reserved a table therefore forthcoming will be an email requesting WGI's participation.

Mount Saint Mary's University, Los Angeles, will host on September 21, 2019, their 2019 Women's Leadership Conference, #BestBoldYou. Executive Director Land will moderate a session titled, Making a Difference: Bold Leaders in Action. A 20% discount to the conference is available to the WGI Governing Council Members.

III. MISCELLANEOUS

6. Announcements (19-5469)

The September and October 2019 meetings will be held at METRO. Following discussion, the consensus is to combine November and December WGI meetings. The date and location are to be determined.

Governing Council Member Hernandez announced that she has an opportunity to participation in the Women and Power: Leadership in a New World Conference held at Harvard University in Cambridge, Massachusetts on May 17-22, 2020.

7. Public Comment (Time Allotted: Two Minutes) (19-5470)

No members of the public addressed the Commission.

8. Adjourn to Monday, September 23, 2019 (19-5471)

The meeting was adjourned at 2:41 p.m. to the next meeting scheduled for September 23, 2019.