



**STATEMENT OF PROCEEDINGS FOR THE
REGULAR MEETING OF THE
WOMEN AND GIRLS INITIATIVE
GOVERNING COUNCIL
KENNETH HAHN HALL OF
ADMINISTRATION 500 WEST TEMPLE
STREET, ROOM 739
LOS ANGELES, CALIFORNIA 90012**

Monday, February 24, 2020

1:00 PM

Call to order and roll call (20-0714)

Chair Sharon Shelton called the meeting to order at 1:08 p.m. Nicole Bryant, Chief Executive Office-Analyst, called the roll.

Present: Chair Sharon Shelton, Vice Chair Wendy Greuel, Kafi Blumenfield, Araceli Campos, Anita DeFrantz, Perla Hernandez, Chris Hershey, Alice S. Petrossian, Bea Stotzer and Jennifer Quan

Absent: Sandra Mendoza, Dr. Carmen Schaye, Kathy Spillar, Jane Templin and Angela Underwood-Jacobs

I. ADMINISTRATIVE MATTER

1. Action Item

Recommendation: Approval of the Minutes of January 27, 2020 (20-1155)

Member of the public, Dr. Genevieve Clavreul, addressed the WGI.

On motion of Member Bea Stotzer, seconded by Member Perla Hernandez, duly carried by the following vote, the Women and Girls Initiative Governing Council (WGI) approved the meeting minutes from January 27, 2020:

Ayes: 10 - Chair Sharon Shelton, Vice Chair Wendy Greuel, Kafi Blumenfield, Araceli Campos, Anita DeFrantz, Perla Hernandez, Chris Hershey, Alice S. Petrossian, Bea Stotzer and Jennifer Quan

Absent: 5 - Sandra Mendoza, Dr. Carmen Schaye, Kathy Spillar, Jane Templin and Angela Underwood-Jacobs

Attachments: [SUPPORTING DOCUMENT](#)

II. REPORTS

2. Phase 1 Update Gender Impact Assessment (19-4774)

Jackie Filla, WGI Research Consultant, provided a brief summary of the Phase I Gender Update Impact Assessment. Dr. Filla further discussed sixteen best practices of existing gender impact analysis. The next step is reviewing the best practices with the WGI Departmental working group with the goal of creating pilot programs associated with each of the gender impact analysis recommendations.

By Common Consent, there being no objection, the WGI received and filed the report.

3. Climate Survey Focus Groups Update and Possible Discussion (20-0694)

Imelda Padilla, WGI Consultant, provided information pertaining to the climate survey focus groups. Ms. Padilla clarified the three topics of discussion for the focus groups such as family friendly information and leave policy, childcare and eldercare, and mentorship. The focus groups will take place on March 18, 2020; March 20, 2020; April 1, 2020; and April 3, 2020 at 222 S. Hill Street, Los Angeles, CA 90012 in the fourth-floor conference room from 12:00 p.m. to 2:00 p.m. Chair Sharon Shelton and Executive Director Abbe Land invited members of the WGI GC to assist with facilitating the focus groups if available.

By Common Consent, there being no objection, the WGI received and filed the report.

4. Annual WGI Retreat July 27, 2020 Update and Possible Action

Discuss possible topics, location criteria and other issues related to retreat
Set Retreat Ad Hoc Committee (20-1157)

Abbe Land, Executive Director, discussed the annual WGI retreat scheduled for July 27, 2020. Ms. Land indicated that event location has not been determined however, the WGI will ensure selecting a location that is accessible to all members of the public. Ms. Land recommended the WGI consider establishing an ad-hoc committee to facilitate the annual retreat event process. Member Araceli Campos recommended extending an invitation to the Supervisorial District Offices to the WGI annual retreat.

Member of the public, Genevieve Clavreul, addressed the WGI.

On motion of Member Anita DeFrantz, seconded by Vice Chair Wendy Greuel, duly carried by the following vote, the WGI approved the creation of a Retreat Ad-Hoc Committee consisting of Chair Sharon Shelton, Vice Chair Wendy Greuel, Member Chris Hershey, and Member Bea Stotzer:

Ayes: 10 - Chair Sharon Shelton, Vice Chair Wendy Greuel, Kafi Blumenfield, Araceli Campos, Anita DeFrantz, Perla Hernandez, Chris Hershey, Alice S. Petrossian, Bea Stotzer and Jennifer Quan

Absent: 5 - Sandra Mendoza, Dr. Carmen Schaye, Kathy Spillar, Jane Templin and Angela Underwood-Jacobs

5. Ad Hoc Reports

I. Community Engagement - Council Member Araceli Campos
a. Town Halls

II. 100th Anniversary - Council Member Alice Petrossian

III. Increasing Women in Los Angeles County Sheriff's & Fire Departments
Council Member Kathy Spillar (20-1158)

i. Community Engagement - Council Member Araceli Campos

Member Araceli Campos provided a brief update related to the recent activities of the Community Engagement Ad-Hoc Committee. Abbe Land, Executive Director, indicated that the WGI will schedule two townhall meetings in March of 2020 and May of 2020.

ii. 100th Anniversary - Council Member Alice Petrossian

Imelda Padilla, WGI Consultant, announced the ongoing centennial celebration of the 19th Amendment Ratification of Women's Suffrage in the

month of March. Ms. Padilla further announced the activities throughout the County of Los Angeles held in commemoration of the centennial celebration.

iii. Increasing Women in Los Angeles County Sheriff and Fire Departments - Council Member Kathy Spillar

Abbe Land, Executive Director, discussed the ongoing report from JSS Consultants pertaining to hiring practices by the Los Angeles County Sheriff's Department to increase the number of women working in public safety. The draft report will be submitted by the end of February of 2020.

By Common Consent, there being no objection, the WGI received and filed the reports.

6. Chair's Report - Sharon Shelton (20-1159)

Chair Sharon Shelton expressed her appreciation for the continued efforts by the WGI staff members.

By Common Consent, there being no objection, the WGI received and filed the report.

7. Executive Director's Report - Abbe Land

- (a) Annual Report
- (b) CEDAW
- (c) Economic Mobility Survey
- (d) Good and Welfare (20-1160)

(a) Annual Report

Nicole Bryant, Chief Executive Office-Analyst, provided a brief update with respect to the WGI annual report. Ms. Bryant indicated that the annual report was approved by the Chief Executive Office on February 20, 2020. The annual report is scheduled to be presented to Los Angeles County Board of Supervisors on April 7, 2020.

(b) CEDAW

Abbe Land, Executive Director, reported that she and Governing Council member Araceli Campos, have been in discussion with the Human Relations Commission and the Los Angeles County Commission for Women in follow up to the WGI GC action of a possible recommendation to the Board of Supervisors regarding adopting principals of the Convention on the Elimination of all forms of Discrimination Against Women (CEDAW)

(c) Economic Mobility Survey

Abbe Land, Executive Director, indicated that the WGI's Economic Mobility survey is at a standstill; however, the WGI met with the new division head of economic development for the Chief Executive Office as well as the head for the Business and Consumer Affairs Financial Empowerment Division in efforts to advance the Economic Mobility survey.

(d) Good and Welfare

Abbe Land, Executive Director, announced that the month of March is Women's History Month and Supervisor Kuehl will issue a proclamation resolution declaring the month of March as Women's History Month. Ms. Land further announced that on March 9, 2020 the Los Angeles County Commission for Women is hosting their annual scholarship luncheon. March 26, 2020 is the annual presentation by Mt. St Mary's College of the status of women and girls throughout California.

By Common Consent, there being no objection, the WGI received and filed the report.

III. MISCELLANEOUS

8. Announcements (20-1162)

Chair Sharon Shelton announced she is reviewing a document from the Department of Public Health pertaining to domestic violence, sexual abuse, and human trafficking.

Member Perla Hernandez encouraged increasing awareness against child marriages and child trafficking.

Matters Not Posted

Public Comment

9. Public Comment (Time Allotted: Two Minutes) (20-1163)

There was none.

Adjournment

10. Adjourn to Monday, March 23, 2020 (20-1164)

The meeting adjourned at 2:20 p.m.